

- Translation -

Minutes of the 2026 Annual General Meeting of Shareholders

Mena Transport Public Company Limited

Thursday, April 23<sup>rd</sup>, 2026, at 10:00 hrs.

Date, Time, and Place

The 2026 Annual General Meeting of Shareholders of MENA Transport Public Company Limited (the “Company”) was convened via electronic media (E-AGM) in accordance with the Emergency Decree on Electronic Meetings B.E. 2563 (2020). The meeting was broadcast live from the Company’s Bangkok Office located at 455/12–14 Phetchaburi Road, Thanon Phetchaburi Subdistrict, Ratchathewi District, Bangkok 10400, on Thursday, April 23<sup>rd</sup>, 2026, at 10:00 a.m. The meeting was conducted through the IR PLUS AGM Application, which served as the platform for live broadcasting, meeting registration, and vote counting. The system has been duly evaluated and certified to comply with the electronic meeting security standards prescribed by the Ministry of Digital Economy and Society, as assessed by the Electronic Transactions Development Agency (ETDA).

The meeting was convened pursuant to the resolution of the Board of Directors’ Meeting No. 2/2026, held on February 24<sup>th</sup> 2026, which resolved to call the Annual General Meeting of Shareholders in accordance with the Public Limited Companies Act, the Company’s Articles of Association (Clause 35), as well as other applicable laws and regulations.

Directors Attending the Meeting

- |                |               |  |
|----------------|---------------|--|
| 1. Mr. Nopporn | Thepsittha    | Independent Director, Chairman of the Board of Directors, Audit Committee, and Chairman of the Nomination and Remuneration Committee |
| 2. Mr. Wiboon  | Rasmeepaisarn | Independent Director, Vice Chairman, Chairman of the Audit Committee   |

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|----|-----------------------------------|---|
| 3. | Mr. Anan Larphananchaiwong        | Independent Director, Audit Committee, Chairman of the Risk Management Committee and Vice Chairman of the Nomination and Remuneration Committee and Chairman of the Corporate Governance and Sustainability Committee |
| 4. | Mrs. Suwanna Kajonwuttidet        | Director, Chairman of Executive Committee, Chief Executive Officer  |
| 5. | Ms. Patchareerat Kajonwuttidetpat | Director, Executive Director and Deputy Chief Executive Officer   |
| 6. | Mr. Nattaphon Kajonwuttidet       | Director and Nomination and Remuneration Committee  |
| 7. | Ms. Pitchavarin Kajonwuttidetpat  | Director, Risk Management Committee and Vice Chairman of the Corporate Governance and Sustainability Committee  |

Directors Absent from the Meeting

- |    |                               |          |
|----|-------------------------------|----------|
| 1. | Ms. Chayanin Kajonwuttidetpat | Director |
|----|-------------------------------|----------|

The Meeting was attended by 7/8 directors, representing 87.5 percent of the total number of directors.

Management Attending the Meeting

- |    |                                 |  |
|----|---------------------------------|--|
| 1. | Mr. Kobchai Chitcuresakulchon   | Executive Director and Chief Financial Officer   |
| 2. | Ms. Worakamol Sriduangmaneechai | Executive Director and Chief Corporate Support Officer   |
| 3. | Mr. Athiwat Leenatham           | Executive Director and Chief Operating Officer   |
| 4. | Ms. Natchaphak Kajonwuttidet    | Executive Director, Vice Chairman of the Risk Management Committee and Acting Chief Commercial Officer |
| 5. | Ms. Supachaya Pansaeng          | Company Secretary and Meeting Moderator  |

Auditors Representative, EY Office Limited

1. Ms. Sirirat Sricharoensup Certified Public Accountant
2. Ms. Bunyanuch Junlanawech Manager

Ms. Supachaya Pansaeng, a Company Secretary who was appointed as a meeting moderator (the “**Meeting Moderator**”), invited Mr. Nopporn Thepsittha, the Chairman of the Board of Directors and the Chairman of the Meeting (the “**Chairman**”) to convene the 2026 Annual General Meeting of Shareholders.

The Chairman welcomed and expressed appreciation to all shareholders and attendees for taking the time to participate in the 2026 Annual General Meeting of Shareholders of the Company. Subsequently, the Chairman delegated the Meeting Moderator to present the details regarding the upcoming agenda items to be discussed in the Meeting.

The Meeting Moderator informed the Meeting that there were 3 shareholders who proxied online, representing 1,674,300 shares, and 25 shareholders who proxied offline, representing 390,223,404 shares. In total, there were 28 shareholders and proxies, representing a total of 391,897,704 shares, equivalent to 53.3921 percent of the total number of the 734,000,000 shares issued of the Company, who attended the Meeting. Therefore, the quorum was attained as required by Section 103 of the Public Limited Companies Act, B.E. 2535 (1992) and Clause 37 of the Company’s Articles of Association.

In order to treat all shareholders fairly and equally, the Company granted the shareholders the opportunity to propose, in advance, agenda items and nominate qualified candidates for director elections for further consideration during the 2026 AGM. The Company also published the criteria, conditions, procedures, qualifications of the person who has rights to propose, proposal forms and contact channels for making such proposals via the Company’s website between October 1<sup>st</sup> - December 31<sup>st</sup>, 2025, as well as informing the shareholders of such details via the SET portal. After the period for making proposals had passed, no agenda items nor candidates were proposed or nominated to the Company.

The Company recorded the video and audio of the Meeting in the form of a television broadcast, including the voting results of the participants. The Company was aware of the importance of privacy rights and the protection of personal data of shareholders and proxies. The Company

would request to collect personal data, including its use, disclosure, and processing. Therefore, shareholders and proxies were requested to read the details of personal data protection for shareholders' meetings, which had been sent to everyone along with the invitation letter.

Subsequently, the Meeting Moderator explained the voting methods for each agenda item and the process for expressing an opinion or making an inquiry as follows:

1. In casting a vote, one share equals one vote (One Share One Vote). Shareholders or proxies must choose to vote on a resolution in only one of the following ways: agree, disagree, or abstain, and partial voting on resolutions is not allowed.
2. Shareholders may cast their votes by selecting the checkmark symbol button in the first menu in the menu bar on the left-hand side. After the agenda item for voting appears, shareholders may vote for each agenda item by selecting one of the buttons: Agree, Disagree, or Abstain. Finally, shareholders may select the "Confirm" button to confirm the vote.
3. Shareholders who do not cast their votes in the voting program or do not enter their votes into the system will be considered as voting in favor (Agree).
4. The shareholders who are foreign investors appointing proxies under Form C and having appointed a custodian in Thailand for safekeeping of shares may cast their votes for Agree, Disagree, or Abstain simultaneously for each agenda item based on the number of shares they are holding.
5. Regarding voting on each agenda item, please note the following.
  - Agenda items 1, 3, 4, 5, and 7 require a majority of votes from the attending shareholders who cast their votes. In other words, the votes of shareholders who "abstain" or submit void ballots are not counted towards the vote tally.
  - Agenda item 2 is for acknowledgment and does not require voting.
  - Agenda item 6, which considers the approval of director remuneration for 2026, requires a favorable vote of not less than two-thirds (2/3) of the total number of votes cast by attending shareholders. The Company counts the votes of "Agree," "Disagree," and "Abstain" to determine the vote tally.
  - Agenda item 5 considers the appointment of directors to replace those due to complete their terms in 2026. The Company will read the names of the candidates one by one for shareholders to vote for each candidate.

6. In counting the votes for each agenda item, the votes of shareholders attending the Meeting and voting "Disagree" and/or "Abstain" will be deducted from the total votes cast by attending shareholders. The remaining votes are considered as "Agree" votes. Additionally, previously cast votes by shareholders who appointed proxies are already included in the tally.

In expressing an opinion or making an inquiry, shareholders could send messages by selecting the "?" symbol button of each agenda item, type questions or comments and select "Send" to confirm the message to the Company. Shareholders could start making an inquiry or commenting through the text box from when the Chairman announced the consideration of the agenda item. The Company would respond to questions related to the specific agenda item. If any question were not related to such an agenda item, it would be addressed under Agenda Item 8. If there were many inquiries, the Company would respond to the inquiries one by one and post them on the Company's website after the Meeting had concluded.

After explaining the details of the voting procedures for each agenda item and the process for expressing an opinion or making an inquiry, the Meeting Moderator invited the Chairman to proceed in accordance with the following agenda items:

**Agenda Item 1**      **To consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders.**

The Chairman proposed the Meeting to consider the adoption of the Minutes of the 2025 Annual General Meeting of Shareholders, held on April 24<sup>th</sup>, 2025. The Board considered the Minutes to be comprehensive and correctly recorded. The details appeared in the Copy of the Minutes of the Annual General Meeting of Shareholders, which was sent to the shareholders along with the invitation to the Annual General Meeting of Shareholders as set out in Attachment 3.

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman proposed that the Meeting vote to consider and adopt the Minutes of the 2025 Annual General Meeting of Shareholders, held on April 24<sup>th</sup>, 2025.

**Resolution** The Meeting considered the matter and resolved by a majority of votes of shareholders who attended the Meeting and cast their votes (excluding abstentions) to adopt the Minutes of the 2025 Annual General Meeting of Shareholders, held on April 24<sup>th</sup>, 2025, as follows:

Approved	395,147,005 votes,	equivalent to	100.0000 percent
Disapproved	0 vote,	equivalent to	0.0000 percent
Abstained	0 vote,	not being counted as vote	
Void	0 vote,	not being counted as vote	

**Remark:** For this agenda item, there were an additional 3 shareholders attending the Meeting. The total number of shareholders in attendance and eligible to vote before this agenda item were 31 persons, representing 395,147,005 shares.

**Agenda Item 2** To acknowledge the Company's operating performance of 2025 ended 31 December 2025.

The Chairman assigned Mr. Kobchai Chitcuresakulchon, the Executive Director and the Chief Financial Officer, to report the Company's operating performance of 2025 ended 31 December 2025 to the Meeting.

Mr. Kobchai Chitcuresakulchon, the Executive Director and the Chief Financial Officer, presented the details of the Company's operating performance of 2025, summarized as follows:

(Unit: Million Baht)

Details	2025	2024	Increase (Decrease)	Percentage
Total assets	1,398	1,431	(33)	-2%
Total liabilities	412	486	(74)	-15%
Total shareholder's equity	986	945	41	4%
Total revenues	836	846	(10)	-1%
Gross Profit	116	128	(12)	-9%
Net profit for the year	64	67	(3)	-4%
Earnings per share (Baht)	0.09	0.09	-	-

The Company's operating results for the year 2025 showed total revenue of 836 million Baht and decrease of 10 million Baht from the previous year, representing a decrease of 1 percent. The

decrease was primarily attributable to a reduction in revenue from concrete sales of 27 million Baht. However, revenue from transportation services and concrete transportation services, which constitute the Company’s core business, increased by 15 million Baht driven by a higher volume of operations.

In 2025, the Company had a gross profit of 116 million Baht, a decrease of 12 million Baht from the year 2024, representing a decrease of 9 percent. This decline was mainly attributable to revenue growth at a slower pace than the increase in costs, in particular higher repair and maintenance expenses, which rose in line with the scheduled maintenance cycle, as the number of fully depreciated vehicles in the Company’s fleet increased.

In 2025, the Company reported a net profit according to the financial statements in which the equity method is applied to 64 million Baht, a decrease of 3 million Baht from the year 2024, representing a 4 percent decrease. The key factors were higher vehicle repair and maintenance costs, as previously explained, together with an increase in administrative expenses of 3 million Baht compared with the same period in 2024. The increase was mainly attributable to higher losses from disposal and impairment of assets amounting to 1.5 million Baht, as certain assets were determined to be uneconomical to repair. However, the Company’s share of profit from investments in associates increased by 4 million Baht in line with the improved operating performance of its associate, TDM, which continued to demonstrate steady growth.

The Company's financial position showed an increase in total assets under the financial statement in which the equity method is applied, amounting to 33 million Baht. The decrease was primarily attributable to a reduction in property, plant and equipment and right-of-use assets resulting from depreciation charges.

The Company's total liabilities decreased by 74 million Baht primarily because of the scheduled repayment of liabilities under hire-purchase agreements during the year.

The total shareholders' equity according to the financial statements in which the equity method is applied as of December 31<sup>st</sup>, 2025, increased from the year 2024 by 41 million Baht. This was related to the net profit for the year 2025, amounting to 64 million Baht. However, the Company made a dividend payment in the year 2025 totaling 22 million Baht, resulting in a net increase in shareholders' equity from the year 2024 of 41 million Baht.

The Chairman assigned Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of the Executive Committee, and the Chief Executive Officer, to additionally present the Company's operating performance of 2025 ended 31 December 2025, to the Meeting.

Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of the Executive Committee, and the Chief Executive Officer, reported on the Company's efforts to combat corruption to shareholders. She stated that the Company had a comprehensive anti-corruption policy and a Whistleblower Policy that covered reporting misconduct or complaints, as well as the process for handling complaints and guidelines for ensuring fairness and protection for whistleblowers and related individuals. In 2025, there had been no complaints related to these issues. Additionally, the Human Resources Department had conducted training sessions to emphasize the importance of and instill a sense of consciousness in combating corruption.

Furthermore, in 2024, the Thai Institute of Directors (IOD), acting as the secretariat of the Private Sector Collective Action Coalition Against Corruption (CAC), passed a resolution certifying “the Company as a member of the Thai Private Sector Anti-Corruption Coalition. This certification is valid for three years, from June 30, 2024, to June 30, 2027.

In addition, in 2025, the Company participated in the JUMP+ Program of the Stock Exchange of Thailand, with the objective of promoting the growth of listed companies and enhancing the sustainable value of Thailand’s capital market. The program comprises three key action plans, namely:

- Business Plan
- Corporate Governance Plan
- Climate Plan

The Company has already communicated the foregoing plans to investors, shareholders, and interested parties through the online channels of the Stock Exchange of Thailand on 8 April 2026. Under the program, the Company has set a target to achieve total revenue of 1,100 million Baht and EBITDA of approximately 200–210 million Baht by 2028, supported by multiple strategic initiatives. Shareholders and interested parties may access the relevant information retrospectively via the SET’s website at the following link:

<https://www.set.or.th/en/market/product/stock/quote/MENA/company-profile/jump-plus>

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman informed the Meeting that this agenda item was for acknowledgement, therefore, no voting was required.

**Agenda Item 3 To consider and approve the financial statements for the year ended December 31<sup>st</sup>, 2025, audited by the certified public accountant.**

The Chairman assigned Mr. Kobchai Chitcuresakulchon to present the summary of the details of the financial statements for the year ended December 31<sup>st</sup>, 2025, audited by the certified public accountant.

Mr. Kobchai Chitcuresakulchon, the Chief Financial Officer, presented the summary of the details of the financial statements for the year ended December 31<sup>st</sup>, 2025, audited by the certified public accountant as follows:

(Unit: Baht)

Descriptions	Financial statements in which the equity method is applied		Separate financial statements	
	2025	2024	2025	2024
Total assets	1,397,615,357	1,431,180,230	1,351,730,271	1,403,078,303
Total liabilities	411,753,649	486,594,080	411,753,649	486,594,080
Total shareholder's equity	985,861,708	944,586,150	939,976,622	916,484,223
Revenue from transportation and concrete transportation services	793,185,007	777,888,497	793,185,007	777,888,497
Revenue from sales	28,596,038	55,771,093	28,596,038	55,771,093
Dividend income	-	-	13,230,000	13,230,000
Other income	14,248,969	12,608,471	14,248,969	12,608,471
Total revenues	836,030,014	846,268,061	849,260,014	859,498,061
Share of profit from investment in associate	31,366,700	27,019,269	-	-
Net profit for the year	63,682,342	66,556,009	45,545,642	52,766,740
Earnings per share	0.09	0.09	0.06	0.07

Mr. Kobchai Chitcuresakulchon, the Chief Financial Officer, informed the Meeting that the financial statements of 2025 for the year ended December 31<sup>st</sup>, 2025, were audited by an auditor from EY Office Limited. The auditor expressed an unqualified opinion, and it was approved by the Audit Committee and the Board of Directors. The operating results were as stated under Agenda Item 2.

Shareholders could review the full financial statements in Form 56-1 One Report, which was sent to the shareholders along with the invitation to the Annual General Meeting of Shareholders.

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman requested the Meeting to consider and approve the financial statements for the year ended December 31<sup>st</sup>, 2025, audited by the certified public accountant.

**Resolution** The Meeting considered the matter and resolved to approve the financial statements for the year ended December 31<sup>st</sup>, 2025, audited by the certified public accountant by a majority of votes of the shareholders who attended the Meeting and cast their votes (excluding abstentions) as follows:

Approved	395,147,005 votes,	equivalent to	100.0000 percent
Disapproved	0 vote,	equivalent to	0.0000 percent
Abstained	0 vote,	not being counted as vote	
Void	0 vote,	not being counted as vote	

**Agenda Item 4** To consider and approve the allocation of net profit as a legal reserve, and to consider and approve the dividend payment to shareholders for the operating results of the fiscal year ended December 31<sup>st</sup>, 2025, as well as to set the date to determine the entitlement for dividend payment.

The Chairman assigned Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of Executive Committee and the Chief Executive Officer, to present the details of the dividend payment and the appropriation of net profit as a legal reserve to the Meeting.

Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of Executive Committee and the Chief Executive Officer, informed the Meeting that according to the Public Limited Companies Act B.E. 2535, Section 115 stipulated that the company could distribute dividends only from profits and had to obtain approval from shareholders. Section 116 required the company to allocate a portion of not less than 5 percent of annual net profit as reserve, until the reserve capital reached at least 10 percent of the registered capital.

Additionally, in accordance with the Company's dividend policy, the Company had a policy to pay dividends at a rate of not less than 40 percent of net profit of separate financial statements after deducting corporate income tax and various reserves as required by law and the Company's regulations each year. This would depend on business performance, financial status, financial liquidity, the necessity of funds for business management, and the Company's expansion. It was important that dividend payments did not impact on the normal operation of the Company's business.

For the Company's operating performance in 2025 in the separate financial statements, the Company had net profit of 45.55 million Baht and unappropriated retained earnings of 317.21 million Baht. Therefore, the Board of Directors deemed the net profit appropriate for the year as a legal reserve according to the law, with an amount of 2.3 million Baht, equivalent to 5 percent of the net profit for the year, and to declare a dividend payment from the operating results for the year 2025 to shareholders at the rate of 0.015 Baht per share, based on the Company's issued and fully paid-up capital of 734 million shares, amounting to a total dividend of 11.01 million Baht, or 24% of the net profit based on the separate financial statements.

The dividend payment for this year is lower than the Company's dividend policy, as the Company deems it necessary to retain cash as working capital to support business expansion and to accommodate potential investments in the future.

The list of shareholders entitled to receive a dividend was set on May 8<sup>th</sup>, 2026 (Record Date), and the dividend payment date was scheduled for May 21<sup>st</sup>, 2026.

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman asked the Meeting to approve the allocation of net profit as a legal reserve, and to consider and approve the dividend payment to shareholders for the operating results of the fiscal year ended December 31<sup>st</sup>, 2025, as well as to set the date to determine the entitlement for dividend payment.

**Resolution** The Meeting considered and resolved to approve the appropriation of profit of 2.3 million Baht as legal reserve and resolved to approve the payment of dividend for 0.015 Baht per share, a total of 11.01 million Baht to shareholders whose names appear in the shareholder register on the Record Date of May 8<sup>th</sup>, 2026 and the dividend payment will be paid on May 21<sup>st</sup>, 2026 by a

**majority of votes of the shareholders who attended the Meeting and cast their votes (excluding abstentions) as follows:**

Approved	395,147,005 votes,	equivalent to	100.0000 percent
Disapproved	0 vote,	equivalent to	0.0000 percent
Abstained	0 vote,	not being counted as vote	
Void	0 vote,	not being counted as vote	

**Agenda Item 5 To consider and approve the appointment of directors in replacement of those who must retire by rotation for the year 2026**

The Chairman assigned the Meeting Moderator to present the details of this agenda item.

The Meeting Moderator informed the Meeting that according to Section 71 of the Public Limited Companies Act B.E. 2535 (1992) and Clause 18 of the Company’s Articles of Association, at every annual ordinary meeting, (1/3) one-third of the directors shall vacate office. If the number of directors is not a multiple of three, the number of directors closest to (1/3) one-thirds shall vacate the office. The directors vacating office in the first and second years after the registration of the company shall be selected by drawing lots. In subsequent years, the director who has held office longest shall vacate office. A director who vacates office under this section may be re-elected.

For the 2026 Annual General Meeting of Shareholders, there were 2 directors vacating office as follows:

No.	Name	Position
1.	Mr. Nathaphon Kajonwuttidet	Director and Nomination and Remuneration Committee
2.	Ms. Chayanin Kajonwuttidetpat	Director

From October 1<sup>st</sup>, 2025 - December 31<sup>st</sup>, 2025, the Company requested shareholders to nominate individuals for consideration as directors via the Stock Exchange of Thailand system (SETLink) and the Company's website, but no shareholders submitted any nominations.

The details and backgrounds of the directors vacating office are set out in Attachment 4, which was sent to the shareholders along with the invitation to the Annual General Meeting of Shareholders.

The Chairman informed the Meeting that in order to comply with the Principles of Good Corporate Governance and to allow shareholders to vote freely, the two directors whose terms had ended should leave and log out of the Meeting until the end of this agenda item.

The Chairman informed the Meeting that the Board of Directors, excluding interested directors, had carefully and prudently considered the matter through an appropriate screening and review process, and was of the opinion that both directors possess the requisite knowledge and expertise, are able to express independent opinions, are fully qualified, and do not have any prohibited characteristics under the Public Limited Companies Act B.E. 2535 (1992) and the Securities and Exchange Act, including relevant notifications, rules, and/or regulations. In this regard, the Board resolved to approve and propose to the Annual General Meeting of Shareholders the re-election of the two directors whose terms had expired, namely Mr. Nathaphon Kajonwuttidet to resume his positions as Director and Nomination and Remuneration Committee, and Ms. Chayanan Khajarawutidetpbat to resume her position as Director, for another term.

The Chairman invited the shareholders to ask questions or give opinions.

As no shareholders had any questions or comments, the Chairman requested that the Meeting vote to re-elect the directors whose terms had ended for another term. The vote was conducted on an individual basis. After the vote, the Chairman instructed the Meeting Moderator to invite the re-elected directors to return to the Meeting.

**Resolution** The Meeting considered the matter and resolved to approve the appointment of directors in replacement of those who must retire by rotation for the year 2026 to be the Company’s directors for another term by a majority of votes of the shareholders who attended the Meeting and cast their vote (excluding abstentions) for each candidate individually as follows:

<p><b>1) Mr. Nathaphon Kajonwuttidet</b></p> <p>Approved 395,147,005 votes,</p> <p>Disapproved 0 vote,</p> <p>Abstained 0 votes,</p> <p>Void 0 vote,</p>	<p><b>Director, and Nomination and Remuneration Committee</b></p> <p>equivalent to 100.0000 percent</p> <p>equivalent to 0.0000 percent</p> <p>not being counted as vote</p> <p>not being counted as vote</p>
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<b>2) Ms. Chayanin Kajonwuttidetpat</b>	<b>Director</b>
Approved 395,147,005 votes,	equivalent to 100.0000 percent
Disapproved 0 vote,	equivalent to 0.0000 percent
Abstained 0 vote,	not being counted as vote
Void 0 vote,	not being counted as vote

**Agenda Item 6 To consider and approve the directors' remuneration for the year 2026**

The Chairman assigned Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of Executive Committee and the Chief Executive Officer, to present to the Meeting the details of this agenda item.

Mrs. Suwanna Kajonwuttidet, a Director, the Chairman of Executive Committee and the Chief Executive Officer, informed the Meeting that Section 90 of the Public Limited Companies Act B.E. 2535 (1992) stipulated that a company shall not pay money or give any other property to directors unless it was the payment of remuneration under the company's Articles of Association, and Clause 33 of the Company's Articles of Association stated that directors were entitled to receive remuneration from the Company in the form of reward, meeting allowance, pension, bonus, or other benefits in accordance with the Articles of Association or as determined by the shareholders' meeting, which may be a specific amount or based on criteria and may be set for a period of time or indefinitely until changed. In addition, directors were entitled to receive allowances and benefits according to the Company's regulations.

The Company's Board of Directors considered the determination of the remuneration for the directors in line with the Company's performance result, responsibilities, and performance of each director. The proposed remuneration was at an appropriate level comparable to the same industry and was sufficient to motivate and retain quality directors for the Company. Therefore, it was recommended that the shareholders' meeting approve the proposed remuneration for the directors and sub-committee directors of the Company at the same rate as the remuneration approved by the 2025 Annual General Meeting of Shareholders, totaling 2,340,000 Baht, as detailed below:

Committees	Position	2026 (Present Year)	2025	Others Remuneration /Benefit (financial / Non-financial)
		Monthly remuneration (month/person)	Monthly remuneration (month/person)	
Board of Directors	Chairman	60,000 Baht	60,000 Baht	-None-
	Director <sup>1</sup>	20,000 Baht	20,000 Baht	-None-
Audit Committee	Chairman	25,000 Baht	25,000 Baht	-None-
	Director	15,000 Baht	15,000 Baht	-None-
Executive Committee	Chairman	-	-	-None-
	Director	-	-	-None-
Risk Management Committee	Chairman	-	-	-None-
	Director	-	-	-None-
Nomination and Remuneration Committee	Chairman	-	-	-None-
	Director	-	-	-None-
Corporate Governance and Sustainability Committee	Chairman	-	-	-None-
	Director	-	-	-None-

**Remark<sup>1</sup>:** The directors' remuneration shall only be paid to the independent directors and the directors who are not executives.

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman requested that the Meeting vote to approve the remuneration of the directors for 2026.

**Resolution** The Meeting considered the matter and resolved to approve the directors' remuneration for the year 2026, as proposed to the Meeting, by not less than two-thirds (2/3) of the total votes of the shareholders who attended the Meeting as follows:

Approved	395,147,005 votes,	equivalent to	100.0000 percent
Disapproved	0 vote,	equivalent to	0.0000 percent
Abstained	0 vote,	equivalent to	0.0000 percent
Void	0 vote,	not being counted as vote	

**Agenda Item 7 To consider and approve the appointment of the Company's auditor and determination of the audit fee for 2026**

The Chairman assigned Mr. Wiboon Rasmeepaisarn, the Vice Chairman of the Board of Director, the Independent Director and the Chairman of the Audit Committee, to present to the Meeting the details of the appointment of auditors and the determination of the audit fee for 2026.

Mr. Wiboon Rasmeepaisarn informed the Meeting that Section 120 of the Public Limited Companies Act B.E. 2535 (1992) stipulated that the annual general meeting of shareholders shall consider the appointment of an auditor and the determination of an audit fee of the Company for each year. The Meeting may reappoint the former auditor.

For 2026, the Audit Committee considered the selection of auditors in accordance with the guidelines of the Securities and Exchange Commission of Thailand based on factors such as the quality of audit work, allocation of sufficient and appropriate human resources, participation of auditors and audit team, exercise of professional judgment, and independence of auditors. After comparing auditors with the qualifications outlined in the guidelines, the Audit Committee proposed its selection to the Board of Directors for consideration. The Board of Directors deemed it appropriate to propose to the Meeting to appoint EY Office Limited ("EY") as the auditor of the Company for 2026. The Board of Directors approved the proposal and recommended that the shareholders appointed EY as the Company's auditor for 2026, with the certified public accountants proposed for appointment as follows:

1. Mr. Pornanan Kitjanawanchai Certified Public Accountant No. 7792 or
2. Ms. Isaraporn Wisutthiyan Certified Public Accountant No. 7480 or
3. Ms. Krongkaew Limkittikul Certified Public Accountant No. 5874.

One such auditor would be designated as an auditor to express opinions on the Company's financial statements. In this regard, Mr. Pornanan Kitjanawanchai had been appointed as Company's auditor for 4 consecutive years since the fiscal year of 2022. In the event that the appointed auditor was unable to perform the duties, EY would then provide another certified public accountant to perform such duties instead. In this regard, information about the auditor's qualifications has been sent to the shareholders along with the invitation to the Meeting, details as appear in Attachment 5.

In addition, the Audit Committee deemed appropriate to propose to the Meeting for approval of an audit fee for 2026 in the amount of 1,730,000 Baht and other expenses as actually paid, with the following details:

The proposed audit fee	Year 2026 (Proposed year)	Year 2025	Year 2024	Year 2023
Audit Firm	EY Office Limited	EY Office Limited	EY Office Limited	EY Office Limited
Audit fee for quarterly review (3 quarters) and audit fee for the Company’s financial statements	1,570,000 Baht	1,600,000 Baht	1,500,000 Baht	1,450,000 Baht
Audit fee for reviewing the associated company’s performance which is included in the Company’s financial statements in which the equity method is applied according to percentage held by the Company	160,000 Baht	160,000 Baht	150,000 Baht	100,000 Baht
<b>Total audit fee</b>	<b>1,730,000 Baht</b>	<b>1,760,000 Baht</b>	<b>1,650,000 Baht</b>	<b>1,550,000 Baht</b>

Therefore, the Audit Committee proposed the shareholders' meeting to consider approving the appointment of an auditor and the determination of the audit fee for 2026 as outlined above.

The Chairman invited the shareholders to ask questions or give opinions.

As there were no questions or opinions from the shareholders, the Chairman requested that the Meeting vote to approve the appointment of the Company’s auditor and determination of the audit fee for 2026

**Resolution** The Meeting considered the matter and resolved to approve the appointment of the auditor for 2026 from EY Office Limited as the Company’s auditor and the audit fee for 2026 of 1,730,000 Baht and other expenses as actually paid, as proposed, by a majority of votes of the shareholders who attended the Meeting and cast their votes (excluding abstentions) as follows:

Approved	395,147,005 votes,	equivalent to 100.0000 percent
Disapproved	0 vote,	equivalent to 0.0000 percent
Abstained	0 vote,	not being counted as vote
Void	0 vote,	not being counted as vote

**Agenda Item 8 Others (if any)**

The Chairman informed the Meeting that in accordance with Section 105 of the Public Limited Companies Act, B.E. 2535 (1992), shareholders holding not less than one-third (1/3) of the total number of distributed shares may request the Meeting to consider other matters not specified in the notice of shareholders’ meeting. Therefore, this agenda item provided opportunities for shareholders to consider other matters.

As there were no shareholders proposing another agenda item for consideration and as all the agenda items had been considered, the Chairman then welcomed inquiries and suggestions from the shareholders and asked the relevant directors and officers to answer the questions and consider the suggestions, which are summarized as follows:

**(1) Mr. Weerawat Apitanawit, a shareholder, attended the online meeting via the IR PLUS AGM, raised inquiries regarding the Company’s growth targets for 2026, including which business segments are expected to drive growth, and asked about the impact of rising fuel prices on the Company’s operations and performance.**

Mr. Kobchai Chitcuresakulchon, Executive Director and Chief Financial Officer, answered that in 2026, the Company’s growth strategy will focus on its core businesses, Mixer and Trailer operations. The Company has set a revenue target of 840 million Baht, representing an increase of approximately 50 million Baht, or around 6%, compared to 2025. To further drive growth in its core businesses, the Company plans to invest in 20 additional Side Curtain vehicles. Regarding fuel prices, during periods of rapid increases, the Company has received cooperation from its customers, with transportation rates adjusted in line with actual changes in fuel costs.

The Chairman provided additional clarification that fuel price volatility is a key concern among shareholders. The Company fully recognizes this risk and has managed it with prudence and close oversight. The Company has maintained close discussions with customers and has

received cooperation in timely adjustments of transportation rates to reflect higher fuel costs. As a result, the Company has not been materially affected by fluctuations in fuel prices.

Mrs. Suwanna Kajonwuttidet Director, Chairman of Executive Committee, Chief Executive Officer provided additional clarification that, in response to fuel price volatility, the Company has established a dedicated War Room to closely and continuously monitor and assess the situation. A dedicated team has also been assigned to coordinate and negotiate with customers to adjust transportation rates in line with actual cost increases, with customers demonstrating good understanding and cooperation.

In addition, with respect to other cost factors that may impact operations such as the procurement of spare parts and consumables (e.g., engine oil), which are expected to gradually increase in price the Company is currently in discussions and in the process of sourcing alternative suppliers to mitigate potential future impacts.

Regarding business growth, the Company places strong emphasis on expanding its operations in the Fast-Moving Consumer Goods (FMCG) segment and plans to invest in 20 additional Side Curtain trucks to support growth and enhance service capacity.

The Chairman asked the shareholders if there were any further questions or comments.

As there were neither further inquiries nor suggestions from the shareholders, the Chairman then declared the Meeting adjourned.

**The Meeting was adjourned at 11.15 hrs.**

### Mena Transport Public Company Limited

*- Nopporn Thepsittha -*

(Mr. Nopporn Thepsittha)

Chairman of the 2026 Annual General Meeting of Shareholders

*- Supachaya Pansaeng -*

(Ms. Supachaya Pansaeng)

Company Secretary

Recorded the Minutes of the Meeting